

# HUMAN RESOURCES TRAINING AND DEVELOPMENT (M.A.)

This M.A. program focuses on the practical application of leadership and management theories, design and implementation of performance improvement strategies in organizations, with a strong emphasis on training and development. Taught by experienced and knowledgeable professors, the curriculum enables students to acquire the necessary skills and tools to analyze complex public sector challenges and manage the day-to day operations of public agencies.

ELMP 6667	Personnel Administration	
ELMP 6761	Finance in Administration	
ELMP 6764	Prin-Pub Sec Bargain	
ELMP 6765	Policy Analysis in Admin	
ELMP 7762	Public Relations in Admin	
ELMP 7770	Cybernetic Research for Ed Adm	
ELMP 7772	Lead Dyn Analysis Sup	
ELMP 8801	Interdisc Stu-Admin	
ELMP 8891	Dir Research Admin Supervision	
ELMP 8892	Indep Study-Administration	
<b>Subtotal</b>		<b>18</b>
<b>Total Hours</b>		<b>36</b>

## Admissions Requirements

Admission will be open to holders of baccalaureate degrees from accredited colleges or universities. Faculty will evaluate each applicant based on the following criteria and materials:

- Statement of purpose;
- Official undergraduate and graduate transcripts;
- Three letters of recommendation from academic and/or professional references;
- Current résumé; and
- Personal interview.

Applications are reviewed on a rolling basis.

## Degree Requirements

Students must complete a minimum of 36 credit hours, as listed below. Up to 6 credits not applied to previous degrees may be transferred.

Code	Title	Hours
<b>I. Foundation</b>		
ELMP 6006	Current Issues-Pol Implic	3
HRTD 6501	Intro to Human Resource Devl	3
HRTD 6502	Adult Learn-Hum Res Devl Prof	3
HRTD 6503	Design-Eval-Hum Res Devl Prog	3
HRTD 7100	Selected Topics (Final Research/Case Study)	3
HRTD 8891	Directed Research	3
<b>Subtotal</b>		<b>18</b>
<b>II. Concentration</b>		
Select two courses from the following:		6
HRTD 6504	Performance Analysis	
HRTD 6505	Performance Improv Strategies	
HRTD 6506	Consulting Skills	
Select two courses from the following:		6
EDST 6306	Instructional Design	
ELMP 6665	Curric Dvlpmt and Eval	
ELMP 6666	Supv of Instr and Eval	
ELMP 7776	Curric Design and Engineering	
Select two courses from the following:		6
EDST 6323		
EDST 6324	Human Relations	
ELMP 6664	Current Legal Issues	