GRADUATE

Seton Hall University

Seton Hall University Publication Number CLXIX Volume II.

Produced by the Seton Hall University Office of the Provost. The information presented in this catalogue is current as of July 1, 2026. While this catalogue was prepared on the basis of updated and current information available at the time, no part of this catalogue constitutes a contract, express or implied, between anyone and the University, and the University reserves the right to change any provision or requirement contained herein. The University further reserves the right, at its sole discretion, to change, alter, cancel, suspend, discontinue or eliminate any academic programs, majors, departments, colleges, schools, and/or institutes; requirements; policies and procedures; as well as any other aspects of University operations and offerings, at any time and without prior notice, including, but not limited to, admission, degree and/or graduation requirements; course offerings; method or modality of course delivery; scheduling and/or location; credit; evaluative standards and/or content of courses; tuition; fees; and calendars. For more information, visit our website at www.shu.edu. (http://www.shu.edu/) All of Seton Hall's programs and policies are consistent with the University's mission and are carried out in accordance with the teachings of the Catholic Church and the proscriptions of the law.

Seton Hall University is committed to maintaining a working and learning environment that is free of unlawful discrimination. The University supports and adheres to all New Jersey state and federal anti- discrimination laws, including ; Title VI of the 1964 Civil Rights Act, which prohibits discrimination against students and individuals on the basis of race, color, and/or national origin; Title VII of the 1964 Civil Rights Act as amended by the Equal Employment Opportunity Act of 1972, which prohibits discrimination in employment on the basis of race, color, religion, national origin and/or sex; Title IX of the Education Amendments of 1972, which prohibits discrimination against students and employees on the basis of sex (including sexual harassment and sexual assault/ violence); Vietnam Era Veterans' Readjustment Assistance Act of 1974, which prohibits discrimination in employment against qualified disabled veterans of the Vietnam Era; Equal Pay Act of 1963, which prohibits discrimination in wages; Lily Ledbetter Fair Pay Act of 2009, which prohibits discrimination in pay; Age Discrimination in Employment Acts of 1967 and 1975, which prohibits discrimination on the basis of age; Sections 503 and 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, which prohibit discrimination on the basis of disability or perceived disability; Title II of the Genetic Information Nondiscrimination Act of 2008 (GINA), which protects individuals from employment discrimination based on genetic information and also restricts the acquisition and disclosure of genetic information; Pregnancy Discrimination Act, which prohibits discrimination against a woman because of pregnancy, childbirth, or a medical condition related to pregnancy or childbirth; the Pregnant Workers Fairness Act of 2023 (PWFA), which requires reasonable accommodations for limitations related to pregnancy, childbirth, or other related medical conditions; Providing Urgent Maternal Protections for Nursing Mothers Act (PUMP), which requires employers to provide nursing employees reasonable break time to express milk for one year after the child's birth; the New Jersey Law Against Discrimination, N.J.S.A. 10:5-1, et seq.; and the Diane B. Allen Equal Pay Act, which prohibits pay disparities based upon characteristics protected by the New Jersey Law Against Discrimination.

In compliance with such laws, Seton Hall University is committed to equal employment opportunity and equal access in its educational programs and activities. Accordingly, Seton Hall University does not unlawfully discriminate on the basis of age, sex, gender, disability and/or handicap, race (including traits historically associated with race such as hair, texture, hair type and protective hairstyles), creed, color, religion, national origin, nationality, ancestry, affectional or sexual orientation, gender identity or expression, pregnancy and related conditions, breastfeeding, veteran status, marital status, domestic partnership or civil union status, status as a domestic violence victim, arrest status, AIDS and/or HIV status, atypical hereditary cellular or blood trait, liability for service in the Armed Forces of the United States, genetic information, the refusal to submit to genetic testing, the refusal to make available the results of a genetic test, or membership in any other class protected by NJ or federal laws, in any phase of its employment process, in any phase of its admission or financial aid programs, or other aspects of its educational programs or activities. All officers, administrators, faculty, priests, and staff are responsible for supporting Seton Hall's EEO policies and programs.

Lori A. Brown, **Ph.D.**, Chief Equity, Diversity & Compliance Officer, is responsible for oversight of University-wide equity, diversity, and compliance efforts regarding federal, state, and local laws and regulations, as well as internal policies, and to assure the highest standards of ethical conduct for those who work, learn, live, and volunteer at the University. Ms. Brown's office is located in Bayley Hall, Room 108B, and she may be contacted at lori.brown@shu.edu or (973) 313-6132.

Toni Hindsman, M.A., Director of EEO Compliance, Title IX Coordinator, is responsible for reviewing allegations of discrimination, harassment (including sexual harassment and sexual violence) and retaliation, on an off campus. Ms. Hindsman is also the University's ADA/Section 504 Coordinator. Ms. Hindsman's office is located in Bayley Hall, Room 110D, and she may be contacted at toni.hindsman@shu.edu or (973) 275-2513.

The University provides several internal resources for filing complaints and raising issues related to potential discrimination, harassment, or retaliation, including the following:

- Office of EEO and Title IX Compliance: Lori A. Brown, J.D., Chief Equity, Diversity and Compliance Officer, (973) 313-6132
- Office of EEO and Title IX Compliance: Toni Hindsman, M.A., Director of EEO Compliance, Title IX Coordinator , (973) 275-2513
- Bias Education Support Team (B.E.S.T.): Co-Chairs- Lori A. Brown,J.D., Chief Equity, Diversity and Compliance Officer (973) 313-6132, and Majid Whitney, Associate Vice President, Dean, Campus Inclusion & Community (973) 275-2513
- ADA/Section 504 Coordinator: Toni Hindsman, M.A., Director of EEO Compliance, Title IX Coordinator, (973) 275-2513
- Human Resources: Michael Silvestro, Associate Vice President for Human Resources, (973) 761-9138
- Department of Student Life: Karen Van Norman, Associate Vice President & Dean of Students, Deputy Title IX Coordinator, (973) 761-9076

- Department of Student Life: Anthony I. Turon, Assistant Dean of Students, Deputy Title IX Coordinator, (973) 761-9748
- Department of Athletics: Tatum Colitz, Deputy Athletic Director of Compliance, Student Athlete Development, Deputy Title IX Coordinator, (973) 761-9494
- Immaculate Conception Seminary School of Theology and St. Andrew's College Seminary: Delica Reduque, Senior Manager, Employee and Labor Relations, M.S. Ed, SHRM-CP, Deputy Title IX Coordinator, (973) 761-9284
- School of Law: Rochelle Edwards, J.D., Assistant Dean of Equity, Justice and Engagement, Deputy Title IX Coordinator, (973) 642-8387
- Office of the Provost: Jamie Pukl-Werbel, J.D., Assistant Provost Faculty Affairs, (973) 643-8201
- Electronic and Information Accessibility Coordinator: Michael Hyland, Assistant Vice President Public Relations & Marketing, (973 761-9099
- In addition to reporting allegations or concerns to the above-named individuals, the University provides an additional reporting mechanism through EthicsPoint which is a confidential and anonymous reporting system.

Unlawful retaliation against complainants, respondents, alleged victims, or witnesses in relation to any complaints of discrimination is prohibited pursuant to University policies. Acts of unlawful retaliation may result in disciplinary action regardless of the outcome of the underlying complaint.

Related University Policies and Procedures:

- Policy Against Discrimination, Harassment and Retaliation
- Policy Against Sexual Misconduct, Sexual Harassment and Retaliation
- Guidelines for Responding to Complaints of Sexual Misconduct, Discrimination, Harassment and Retaliation
- Title IX Grievance Procedure
- Policy Against Intimate Relationships with Subordinates
- Student Code of Conduct
- Policy on Reasonable Accommodations
- Conscientious Employee Protection Act Policy
- Guidelines for Web Accessibility

Other offices may be reached via the University switchboard at (973) 761-9000. Address to write for information: Enrollment Services – Bayley Hall, Seton Hall University, 400 South Orange Avenue, South Orange, NJ 07079. NOTE: Pursuant to University policy, the Provost is responsible for the decision to cancel or delay classes or University operations. When classes are cancelled, the University is closed except for essential services. Information regarding the suspension or delayed start of classes and/or operations will be made available to the University community via the Pirate Alert Emergency Notification System, the SHU South Orange (www.shu.edu) (https://www.shu.edu/) and Law School (law.shu.edu (https://law.shu.edu/)) websites, and WSOU 89.5 F.M.

An informational message is also placed on the University telephone system (South Orange Campus at 973-761-9000 and the Law School at 973- 642-8725). Every effort will be made to have emergency closing information available by 6 am.